



**Enhancing the Care of Older Adults Research Unit
Post-Doctoral Fellowship in Leadership in Long-Term Care Homes and Care of Older Adults**

Introduction: The Enhancing the Care of Older Adults Research Unit (ENCOAR) led by Dr. Katherine McGilton focuses on the generation of solutions to critical issues related to older adults targeting those with cognitive impairment with an additional focus on building capacity of staff who care for them.

Postdoctoral Fellowship: The Research Unit is offering a 20 month postdoctoral fellowship. This fellowship provides an opportunity to engage in research with a strong focus on understanding, developing and evaluating interventions for enhancing leadership potential of registered staff in Long Term Care Homes. This research fellowship is funded by the Ontario Ministry of Health and Long-Term Care Health System Research Fund.

Award Amount: \$40,000.

Start Date: September 2014 (negotiable).

Eligible applicants must meet all of the following criteria:

- The Fellowship is open to Canadian citizens and permanent residents of Canada;
- Completion of a PhD or equivalent in nursing or other health care area within the last 3 years. Students currently enrolled in a doctoral program must provide proof of eligibility for completion of all aspects of their thesis work by September 2, 2014;
- Demonstrate a strong interest and background in aging, nursing, long-term care and/or health services research;
- Preference will be given to applicants who are able to participate full-time for onsite research training and activities in Toronto

Application Process

Closing date: **September 1, 2014**; Applications should be mailed or couriered to:

Katherine McGilton

Senior Scientist, Toronto Rehabilitation, UHN

Bickle Centre

130 Dunn Avenue, Toronto, M6K 2RA

The **completed application package must be received by September 1, 2013** and include:

- A brief outline of Fellowship goals and their relevance to the Enhancing Care of the Older Adult Research Unit (maximum 150 words)
- A statement of the applicant's long-term career goals (maximum 100 words)
- A summary of the applicant's education, employment and research experience and how the Fellowship will support the development of her/his program of research (maximum 200 words)
- An up to date curriculum vitae that includes all peer reviewed publications and presentations
- If employed, a letter of support from current employer. This letter should include a clear description of the applicant's work time and commitments and any restrictions on participating in the Fellowship and the physical, practical and financial resources to be provided by the employer.
- Two reference letters (e.g., from PhD/doctoral thesis supervisor and/or other faculty or researchers that can comment on how the applicant's academic achievements and research skills are a good fit and will enable successful completion of Fellowship goals.

Applicants are encouraged to communicate with Dr. Katherine McGilton (kathy.mcgilton@uhn.ca) to discuss the feasibility of the proposed training plan activities.

Toronto Rehab/UHN thanks all applicants, but only those selected for an interview will be contacted.