



Canada Research Chair (Tier 1) Healthy Aging

The Faculty of Health Sciences at Western University invites applications for a Tier 1 Canada Research Chair (CRC) in *Healthy Aging*. A World Health Organization priority, *Healthy Aging* is defined as the process of developing and maintaining functional ability that enables well-being in older age. *Healthy Aging* is oriented toward the capabilities that enable all people to *be* and *do* what they value, from meeting basic needs, to maintaining mobility, developing satisfying social relationships, and contributing to society. Priority areas of research in *Healthy Aging* include both a) understanding the *nature of healthy aging* and the broad *conditions* that contribute to healthy aging in diverse groups, including the contexts of chronic health challenges and/or disability; and b) developing, and testing of novel interventions, services and/or policies designed to promote healthy aging ranging from prevention, to health promotion and to rehabilitation. In accordance with the CRC (Tier 1) criteria, the successful candidate must be an outstanding and innovative researcher in *Healthy Aging*.

The successful candidate will be appointed at the rank of Professor or Associate Professor with Tenure, if qualifications and experience warrant, in the appropriate School within the Faculty of Health Sciences. Salary will be commensurate with qualifications and experience. In accordance with CRC Policies, the selected candidate will be nominated by Western University to apply for the Tier 1 CRC in *Healthy Aging*. The academic appointment is conditional upon the successful award of the CRC Tier I to the candidate.

The successful candidate will hold a PhD in a health-related discipline of research such as Health Sciences, Kinesiology, Nursing, Rehabilitation Sciences (e.g., Audiology, Occupational Therapy, Physical Therapy, Recreational Therapy, Speech-Language Pathology), Social Work, Gerontology, Social Sciences or other health related disciplines.

The successful candidate will bring demonstrated, strong evidence of a sustained and superior track record of leadership in multidisciplinary and collaborative research achievements (e.g., publications, external research funding, knowledge translation, etc.) in *Healthy Aging* that show global impact. The successful candidate will show evidence of previous collaboration and effective leadership of a research group and will build a world-class multidisciplinary and collaborative research program in *Healthy Aging* that aligns with the strategic priorities and directions of the Faculty of Health Sciences at Western University. The incumbent will both lead and support transformational, multidisciplinary and collaborative initiatives in *Healthy Aging* research that will advance the field in new and creative ways. The assessment of candidates will be based on research excellence as reflected in the number, quality and impact of peer-reviewed publications, previous successes securing external research funding, and other evidence of impact. In addition, the successful candidate also must show evidence of successful teaching including superior levels of mentorship and possess the potential to attract, to develop and to retain excellent trainees, students, and future researchers. The successful candidate is expected to contribute to all aspects of research, teaching and service.

With annual research funding exceeding \$220 million, and an international reputation for success, Western University ranks as one of Canada's top research-intensive universities. Western's research excellence expands knowledge and drives discovery with real-world application. Western hosts multiple internationally recognized research institutes and centres such as the Brain and Mind Institute and the Centre for Research on Social Inequality, that play pivotal roles in *Healthy Aging* research. The successful candidate will mesh well within the existing strengths of Western's research institutes and centres and provide additional breadth and depth of research activities. Western provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

The Faculty of Health Sciences is home to several well-known and highly regarded research centres such as the Canadian Centre for Activity and Aging, the Centre for Research on Health Equity and Social Inclusion, the National Centre of Audiology, and the Sam Katz Community Health and Aging Research Unit, among others. The Faculty of Health Sciences also supports close collaborative research and teaching links with the Schulich School of Medicine & Dentistry, Faculty of Social Science, Lawson Health Research Institute, and the Robarts Research Institute, and with local and regional affiliated hospitals and their aging-related research units at Parkwood Research Institute, and London Health Sciences Centre, among others. The Faculty of Health Sciences is well-positioned as a progressive, multidisciplinary academic unit with core expertise in areas that will support the work of the successful candidate. Further information about the Faculty of Health Sciences can be found at <https://www.uwo.ca/fhs/>, and Western at www.uwo.ca.

Western University's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families. This position includes a comprehensive benefits package. Further details can be accessed at: http://www.uwo.ca/hr/benefits/your_benefits/faculty.html. Information about London is available at <http://www.ledc.com/why-london>.

Western University recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. As such, Western is committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

Western University recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

The anticipated start date of the appointment is **January 1, 2020**. Applicants are required to complete and to submit (1) the *Application for Full-Time Position* form available at <http://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>, (2) a cover letter of interest, (3) a detailed, current curriculum vitae, (4) a Research Statement outlining past and current research program contributions, and future plans (no more than five pages), (5) links to representative publications, and (6) the names and complete contact information of three references **as a single pdf file** to:

Dr. JB Orange,
CRC (Tier 1) *Healthy Aging* Committee Chair
c/o School of Communication Sciences and Disorders
Faculty of Health Sciences
Western University
Elborn College
1201 Western Road
London, Ontario, Canada N6G 1H1
JBOrange@uwo.ca

The review of applications will begin September 1, 2019 and will continue until the position is filled.

Please quote number HS 198 on all correspondence for this position.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples/Aboriginal persons, persons with disabilities persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. JB Orange, CRC (Tier 1) Healthy Aging Committee Chair, School of Communication Sciences at jborange@uwo.ca 519-661-2111 ext. 88921.