

Position Title: Registered Nurse
Program: Horizon Program for Geriatric Psychiatry
Employment Type: Full Time
Work Schedule: 37.50 hours weekly as per schedule
Posting Type: Open
Shift Type: Rotating days, evenings, nights, weekends and holidays

Job Class: Registered Nurse
Rate of Pay: \$40.02-\$48.39 per hour
Employee Group: OPSEU
Posting Date: June 2, 2022
Number: 1

Key Accountabilities:

- Providing leadership in the provision of nursing services within the nursing and inter-professional teams especially in circumstances when the patient's condition is more complex and the outcomes of patient care are unpredictable
- Assessing patient condition and needs based on interviews, interaction and direct observation; developing and implementing therapeutic patient treatment/care/discharge plans
- Developing therapeutic nurse-patient relationships utilizing nursing and other theoretical or practice frameworks i.e. psychosocial rehabilitation, counselling, health teaching, administering and monitoring medication, and teaching life skills in preparation for community reintegration
- Observing, assessing, recording, and reporting patient condition; evaluating progress and modifying plans as appropriate; assessing patient risk to self and/or others; participating in quality improvement activities to facilitate changes in nursing practice and inter-professional care
- Contributing to a safe, therapeutic environment through adherence to the College of Nurses of Ontario Standards, program/facility-wide policies and procedures, including mandatory training

Requirements/Qualifications:

- Current registration in good standing as a Registered Nurse with the College of Nurses of Ontario, current CPR and First Aid
- Preference for previous experience working with geriatric patient population and/or additional certifications/education in geriatrics
- Demonstrated knowledge of and/or experience with medical and mental health nursing theory and practice
- Demonstrated knowledge of and/or experience with medication practices, side effects, and current treatment modalities, knowledge of mental health medications an asset
- Recent mental health nursing in a mental health facility or service is preferred, including familiarity with the recovery philosophy, and trauma informed care
- Experience with patient safety including emergency patient care procedures
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values (Caring, Respect, Accountability, Innovation), and reflects an optimistic and positive attitude
- Preference for proficiency in French/English language
- You must meet the requirements of our COVID-19 Immunization Policy by providing proof of full vaccination, or a request and receipt of an accommodation under the Ontario Human Rights Code, including a medical exemption

Note: The Ministry of Health and Long Term Care's Tuition Support Program (TSPN) offers tuition reimbursement to new graduate nurses from rural and remote communities who chose to do a return- of- service (ROS) in an eligible community. Please visit www.health.gov.on.ca for more information.

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to http://www.waypointcentre.ca/i_want_to by close of business (5:00pm) on **June 11, 2022** quoting **Job ID WC22-186**. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to diversity in the workplace and workplace well-being. As such, applications from individuals from diverse backgrounds such as First Nations, Inuit, Metis, members of a visible minority group and those with lived experience of mental health problems or illnesses are welcomed and encouraged.

Waypoint welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process