

Position Title: Registered Practical Nurse
Programs: Horizon Program for Geriatric Psychiatry
Employment Type: Full Time
Work Schedule: 37.50 hours weekly as per schedule
Posting Type: Open
Shift Type: Rotating days, evenings, nights, weekends, and holidays

Job Class: Registered Practical Nurse
Rate of Pay: \$31.05 - \$33.11 per hour
Employee Group: OPSEU
Posting Date: August 30, 2022
Number: 2

The Horizon Program for Geriatric Psychiatry is an inpatient tertiary level care program with specialized services to meet the complex mental health needs of seniors with serious mental illness. The inter-professional healthcare team provides a range of psychogeriatric resources to address the assessment, diagnostic, treatment and transitional care needs of seniors with complex mental health challenges.

Horizon program is currently seeking two Registered Practical Nurses. The position will provide mental health nursing care, physical assessment and related care to patients within a specialized inter-professional clinical program.

Key Accountabilities:

- Assess patient condition and needs; develop and implement therapeutic patient treatment/care/discharge plans
- Actively participate in the identification and coordination of provision of services and resources for patients from admission to discharge
- Observe, assess, record, and report patient condition; evaluating progress and modify plans as appropriate; assess patient risk to self and/or others
- Contribute to a safe, therapeutic environment through awareness of the College of Nurses of Ontario Standards, program/facility wide policies and procedures, and mandatory training

Qualifications:

- Current registration in good standing as a Registered Practical Nurse with the College of Nurses of Ontario, and current CPR and First Aid
- Demonstrated knowledge of and/or experience with medical and mental health nursing theory and practice
- Demonstrated knowledge of and/or experience with medication practices, side effects, and current treatment modalities, knowledge of mental health medications
- Recent mental health nursing in a mental health facility or service is preferred, including familiarity with the recovery model, and trauma informed care
- Preference for recent and related experience working with geriatric patient population and/or additional certifications/education in geriatrics
- Experience with patient safety including emergency patient care procedures
- Demonstrated reasoning and analytical skills
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated leadership, conflict resolution, interpersonal, teamwork and organizational skills
- Proven ability to adapt readily to change and experience working in a fast-paced work environment
- Models and promotes core ethical practice, Waypoint Values (Caring, Respect, Accountability, Innovation), and reflects an optimistic and positive attitude
- Preference for proficiency in French/English
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- You must meet the requirements of our COVID-19 Immunization Policy by providing proof of full vaccination, or a request and receipt of an accommodation under the Ontario Human Rights Code, including a medical exemption

Note: The Ministry of Health and Long Term Care's Tuition Support Program (TSPN) offers tuition reimbursement to new graduate nurses from rural and remote communities who chose to do a return- of- service (ROS) in an eligible community. Please visit www.health.gov.on.ca for more information.

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to www.waypointcentre.ca/careers by 5:00 p.m. **September 8, 2022** under **Job ID WC22-290**. Attach your

cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to diversity in the workplace and workplace well-being. As such, applications from individuals from diverse backgrounds such as First Nations, Inuit, Metis, members of a visible minority group and those with lived experience of mental health problems or illnesses are welcomed and encouraged. Waypoint welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process. All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted